

# Environmental Protection Guideline

faytech AG faces the challenges of climate change. The protection of the environment and climate protection are important to us. Our employees are required to treat all natural resources used in our company (e.g. energy and water) with care. Our employees are expected to act responsibly in the production and distribution of our products and/or our services.

We are aware of our responsibility for the environment, including all associated effects, and society. We also understand these points to go hand in hand with our actions and with our products.

In addition to legal requirements or official regulations, our binding obligations also include voluntary commitments. We continuously improve the environmental compatibility of our products, processes, sites, and services.

Environmental compatibility includes, in particular:

- The minimization of pollutant emissions
- The improvement of resource efficiency
- Reducing greenhouse gas emissions by reducing energy consumption and using low-CO<sup>2</sup> energy sources
- Improving energy efficiency

Along the lifecycle of our products, processes, and services, we use environmentally efficient, advanced technologies worldwide to reduce the environmental footprint of our actions and products. We are committed to implementing the following principles:

## 1. Leadership Behavior

Our managers at all organizational levels are aware of the environmental risks posed by their business activities. They reinforce by word and deed their commitment, as well as their attitude to acting in accordance with the law and the company, including accepting their function as role models for the environment. They are responsible for ensuring that the requirements described in this environmental policy are known, implemented, and complied with, in their area of responsibility. Our managers ensure that all employees are informed, qualified, and accountable for the tasks assigned to them. They create an appropriate framework in their area of responsibility in which employees and business partners can communicate openly about sensitive environmental issues without fear of negative consequences.

## 2. Compliance

faytech AG complies with statutory and legal requirements and is guided by our corporate standards and objectives. Environmental violations, environment-related misconduct as well as deliberate disregard or deception are punished by the management board.

## 3. Protection of our Environment

We interpret environmental protection holistically. It encompasses the entire life cycle and considers environmental protection in relation to water, soil, air, and raw materials. We research and develop products, processes, and services for sustainable use. With the above-mentioned measures, we are continuously improving our environmental performance and, considering economic feasibility, at the same time contributing to the long-term security of our company and to increasing our competitiveness. To protect our environment, we are increasingly switching to renewable energy sources. New buildings are also being equipped with solar systems.

## 4. Continuous Improvements

Through our environmental and energy-saving measures, we ensure that, together with suppliers and other business partners, the environmental compatibility of our products and services are themselves subject to a continuous improvement process.

*\* For reasons of better readability, the simultaneous use of the language forms male, female and diverse (m/f/d) in the text is waived.*

*All references to persons apply equally to all genders.*

Witzenhausen, March 22<sup>nd</sup>, 2021

